**Eastman Chemical Company, Texas Operations**

**Technical College Scholarship Guidelines**

The Eastman Technical College Scholarship is funded through the Educational Aid Budget of Eastman Chemical Company for the purpose of attracting, recruiting and retaining a qualified diverse workforce. Scholarships will pay tuition and customary fees for at least two (2) semesters subject to the conditions below. The number of scholarships and theamount of each are left to the discretion of the Eastman Workforce Development Team.

**ELIGIBILITY**

Students must be a graduate of an Eastman Partner High School and enrolled at an Eastman Partner Technical College in one of the following programs: Process Technology, Industrial Maintenance, Instrumentation or Welding. Students will be selected for the scholarship during their senior year with the scholarship beginning the next fall semester. Selection will be based on the following:

* Accuracy and thoroughness in completing the Scholarship Application
* Academic record, at least an overall GPA of 3.0
* Faculty recommendations
* Citizenship of the United States or a lawful permanent resident who intends to become a US citizen at the earliest opportunity allowed by law
* Interview with Eastman Representatives

**APPLICATION/SELECTION DATES**

Eastman’s High School Partnership Teams will provide applications to the targeted High Schools. The deadline for returning completed application packets is January 31st and should be submitted to the appropriate contact on your campus. Announcements of awards will be made in March. The application packet should contain an Eastman scholarship application, two teacher/faculty recommendations, and an official transcript. Late application packets will not be accepted.

**CONTINUATION OF SUPPORT**

To continue receiving scholarship support, recipients must maintain a cumulative 3.0 (4-point scale) grade point average. Failure to do so will result in a recipient being placed on probation for one semester. If the student's GPA is less than 3.0 after the probation period has ended, the scholarship will be withdrawn. Recipients must be enrolled full-time in an approved curriculum or related cooperative education program to remain eligible for the scholarship.

**PAYMENT**

Payments for the scholarship awards will be made by check payable to and sent directly to the recipients' colleges for deposit in the students' accounts. The payments will be made prior to the beginning of each semester.

**STUDENT’S RESPONSIBILITIES**

**It is the responsibility of the student to provide Eastman with a transcript after each semester/quarter.** Upon receipt or non-receipt of this information, Eastman will inform students if their scholarships have been renewed. If students are contemplating a change in major, they should inform Eastman prior to making such change. **Each student will be required to sign an Eastman Technical College Scholarship Agreement.**

**STUDENT EMPLOYMENT OPPORTUNITIES**

Eastman Technical College Scholarship students may be invited to participate in the Company’s Student Employee program.

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| --- | --- | --- |
| ***(Two faculty recommendation letters and high school transcript must be submitted with application)*** | **EASTMAN****CHEMICAL COMPANY**Application for Technical College Scholarship |  |
|  |
|  |
| Date |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Name** |  |  |  |
| **Last** | **First** | **Middle** |
|  |
| **Home Address** | **High School** |  |
| **Street** |  | **Address** |  |
| **City** |  | **City** |  |
| **State** |  | **Zip** |  | **State** |  | **Zip** |  |
|  |
| **Phone** |  | **Cell** |  | **E-Mail Address** |  |
|  |
| **College You Plan to Attend (circle one)** | **Kilgore College** | **TSTC-Marshall** | **TSTC-Waco** | **LA Delta Community College – Monroe** | **NW LA Tech College – Minden** | **LIT - Beaumont** |
|  |  |  |  |
| **Degree Program You Plan to Enroll In** **(circle one)** | **Process Technology** | **Industrial Maintenance** | **Instrumentation** | **Welding** |
|  |
| **Please list your High School Activities and Awards** |
|  |
| **Please list your Extracurricular Activities** |
|  |
|  **Please list any Work Experience** |
|  |
| **Please list all scholarships you’ve applied for or intend to apply for, indicating the sponsor(s), amount and duration of scholarship(s)** |
|  |
|  |
|  |
|  |
| **Academic References**(Please include current academic counselors, teachers and/or department director, exclude relatives) |
| (1) Name |  | Position |  | Phone |  |
| Address |  | City |  | State/Zip | **/**  |
|  |
| (2) Name |  | Position |  | Phone |  |
| Address |  | City |  | State/Zip | **/**  |
| **Academic Plans and Career Goals**(Write Essay Below) |
|  |
| **Current High School GPA** |  | **Two Faculty Letters of Recommendation Attached?** | **Yes** | **No** | **High School Transcript Attached?** | **Yes** | **No** |
| **I hereby Authorize Eastman Chemical Company to obtain information from such sources as Eastman Chemical company determines to be reasonably necessary in connection with this application. I have read and understand the purpose, guidelines, and the selection procedure for the above named awards. I understand that falsification of any information submitted to Eastman Chemical Company by me for award consideration may result in loss of any potential awards.** |
| **Applicant Signature:** |  |